

Annual Report

2021/2022



An organisation built
on the **principles** of
Catholic Social Teaching

Welcome

from the **Central Team**

Welcome to this first edition of our Annual Report.

This document has been developed to provide all stakeholders with an overview of our work during 2021/22.

The academic year 2021/22 saw the return for the first time in two years of largely undisrupted face to face teaching and learning in our schools.

Despite their being continued guidance in place surrounding absence and isolation periods relating to the pandemic, the workings of our schools began to resume.

Our MAC has continued to grow during this time and we welcomed three new schools and colleagues. We are now a thriving community of eight schools securing quality Catholic education across Dudley, Sandwell, Walsall and Birmingham.

We are blessed to have a strong supportive academy network, striving to achieve the very best for the children in our care.

This annual report is provided to give you a flavour of what together we are able to achieve, to celebrate the successes of our schools and the work that Directors, governors and leadership teams work so hard to achieve.

God bless.

THE CENTRAL TEAM



Welcome

from the Chair of Directors **Gaynor Rennicks**

Welcome to the Annual Report.

On behalf of the Directors I am privileged to be able to share my thoughts at the opening of this first annual report.

The past academic year saw many changes and challenges for all our community and certainly in terms of our evolving MAC.

The Board of Directors are a group of committed individuals who are dedicated to ensuring that the vision, ethos and strategic direction of the MAC is at the forefront of our decisions.

Those decisions are only possible because of the dedicated and hard-working group of people working in our organisation and the fruits of their labours should be celebrated throughout this report.

We were blessed to welcome St John Bosco, St Bernadette's and St Mark's Primary Schools in this academic year, which I know will only enrich our community and enhance our strategic direction.

I want to take this opportunity to acknowledge our successes and determination displayed to maintain an education for all our pupils, no matter under what guise.

Equally the care and support for families during the most difficult days of Covid, we must never forget that for many our schools provided a familiar routine which was so important in that unfamiliar time.

The Board are so very pleased to begin the next academic year with our stable family of schools.

Now is the time to look forward to ensuring that we provide a quality Catholic education for all our pupils, in all our schools and we will continue to work to ensure our role in doing so.

Gaynor Rennicks

CHAIR OF DIRECTORS



Mission, Vision & Values

Our Mission



We nurture the unique God-given talents of every individual, providing a quality, distinctively Catholic education to our diverse community.

Our Vision



- 1 We are ambitious for every child. We will achieve the best possible academic outcomes by challenging and supporting every child to achieve the best possible outcomes.
- 2 We respect and embrace the diversity of our school communities, cherishing and valuing all equally.
- 3 We are a family of schools who work collaboratively sharing our talents and resources for the benefit of all in pursuit of our shared sustainable future
- 4 Our staff and students will bring out the best in each other with high standards of accountability and leadership at all levels.
- 5 We prioritise the Catholic life of all of our schools, nurturing the faith and spiritual development of everyone as part of our Parish and Diocesan family.

Our Values



Our core values are inspired by Catholic Social teaching and are rooted in the person and the teaching of Jesus Christ as the model for human excellence. Our relationships and daily dealings with each other should be characterised by care for each other, compassion, trust and respect for the dignity and value of each individual stewardship of the earth, the responsibility we share for the just and sustainable use of all our talents and resources.

Solidarity and subsidiarity, a commitment to stand with each other in support of each other while enhancing the culture, identity and heritage of each parish and local community.



Headlines

£991,428 successful Condition Improvement Bids (CIF) for 3 of our schools

£767,318 capital investment in our schools

– Rebranding of St Bernadette's, Walsall

– St Joseph's new school kitchen

– Stuart Bathurst curriculum areas including a new Food Technology space



3240
pupils places



407
members of staff

8
schools

61
governors
& directors

91%
staff
retention
rate



Governance

Our members oversee the work of the Board of Directors to ensure that we are delivering and adhering to our Catholic mission, values and aims.

Our Directors are responsible for the strategic leadership and direction of the MAC, ensuring that it adheres to our agreed mission, values and aims as well as being accountable for driving educational standards and financial good practice. The Board meets six times a year while its two sub-committees meet once per term.

Local Governing Bodies oversee the running of the school in terms of the curriculum, safeguarding and the budget. They ensure that their school leadership team is held to account for academic performance, high quality education, quality of care and the Catholic life of the school.

Governor Focus

In November 2021, we held our first annual gathering of Governors. Current and prospective governors met to celebrate the final phase of the MAC growth strategy, and look to the year ahead.

This marked the starting point for a new culture of governance across the MAC. As the limitations of COVID began to lift, now was the time to recruit new volunteers and ensure that every school had a dedicated local board, and bring our individual boards together with our Board of Directors to provide secure, good governance.

We started the academic year with 7 schools, and 29 governors and directors forming 3 Local Governing Boards and 2 Local Education Committees. Perseverance to recruit and induct new governors, whilst retaining and strengthening existing support meant that by the end of the year, each of our Primary schools had its own Local Governing Board in place and our Secondary Schools were governed by a strong Board, specially selected for their balance of knowledge, skills and experience.



Reflecting on 2021/22

Paul Piddock MAC Director

Paul is a retired Senior Local Government Manager. Having worked in a variety of Local Government settings over 25 years within both Primary and Secondary settings he was appointed Director of St John Bosco Multi Academy Company in September 2019.



The past year has seen some significant changes for me personally in my Director and Governance responsibilities.

At the start of the academic year, having had a 25-year association with St Mary's, I stepped down as Chair and resigned my term of office at the end of the calendar year. The Board at St Marys are challenging, dedicated, and tenacious in their responsibilities.

I continued to Chair on behalf of the Board of Directors the School Improvement Board at Stuart Bathurst which became later in the year the Joint Secondary Board of Bishop Milner and Stuart Bathurst.

The MAC Central Team did excellent work in recruiting governors, and I'm convinced will do an excellent job. I'm still with the board for a little while as they get used to the challenging task of governance of two schools.

Paul Piddock

MAC DIRECTOR



Bishop Milner Catholic College

HIGHLIGHTS OF 2021-22

- Seven amazing Community Celebration Months for Black History, Anti-bullying, Holocaust Memorial, British Values, Living in the Wider World, Equality and Diversity and Around the World at Bishop Milner.
- A wide variety of trips and visits re-commencing after Covid including the addition of outdoor activity residentials to Blackwell Adventure for Years 7 and 8.



AWARDS, ACHIEVEMENTS AND COLLABORATIVE PARTNERS

- Quality Mark for Basic Skills
- Healthy Schools Award
- Duke of Edinburgh recognised centre
- A2B Access to Birmingham University
- Careers Quality Award
- Physics Partners Lead School
- Mastery in Mathematics Programme
- Teaching School Alliance Bishop Challoner Catholic College
- ITT Provider for University of Birmingham
- ITT Provider and School Partnership Newman University
- School Partnership City of Birmingham University (Undergraduate and Post Graduate Programmes)
- Aspire University of Wolverhampton
- Education Endowment Foundation research partnership
- Partnership with Wolverhampton and Dudley Catenian Association (Fundraising and Inter School Competition hosts)
- Diocesan support school for Headteacher/Deputy Headteacher Induction Programme



OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** To grow a love of reading, especially amongst our boys and the most vulnerable students.
- **OBJECTIVE 2** To maintain a broad curriculum that is accessible to all and provide an extra-curriculum programme that provides enrichment opportunities for the students in our care.
- **OBJECTIVE 3** Introduction of a new personal development programme (SAINT) which encourages students to be aspirational in all that they say and do in the image of Christ.



SMSVC



ACT OF
PRAYER AND
LITURGY



INVEST
IN ME



NEWS



THE DAY:
READ AND
REFLECT

COMMUNITY EVENTS & FUNDRAISING

- MacMillan Coffee Morning
- Re-introduction of the Senior Citizens Christmas party/celebration after a two-year absence
- Lenten Charities
- 'Live Simply' CAFOD project/award
- Production of Oliver



SURVEY HIGHLIGHTS

Over 80%

of parents said they would recommend the school to other parents.

Over 95%

of students identified who they would get support from in the school.

BUILDING IMPROVEMENTS



- Investment in the Sixth Form Building (corridors and first floor)
- Upgrading / replacement of heating systems



St. Bernadette's Catholic Primary School



HIGHLIGHTS OF 2021-22

- Continued learning and developing the skillset of all staff.
- A curriculum designed to celebrate the diverse and inclusive community
- Becoming part of SJBCA and growing as a family of schools.

AWARDS AND ACHIEVEMENTS



- Food for life bronze award: recognition of improving food culture within the school setting.
- We are a Rainbows accredited school to help support children through bereavement and times of trauma.
- Fully trained & accredited Mental health First Aider available for staff (at all times)

COMMUNITY EVENTS & FUNDRAISING

- MacMillan Coffee Morning
- Re-establishment of PTFA

BUILDING IMPROVEMENTS



- Installation of new perimeter fencing as part of Safeguarding improvements.
- New internal doors to be installed as part of Fire Compliance upgrades.

SURVEY HIGHLIGHTS

100%

of parents feel their child is happy & safe at St. Bernadette's.

96%

of parents would recommend the school to others.

OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** To increase the number of pupils attending our school.
- **OBJECTIVE 2** Phonics is the key focus this year to make sure all pupils are fluent and confident readers.
- **OBJECTIVE 3** To develop the Catholic culture of our school following the CV19 pandemic.

St. Chad's Catholic Primary School



HIGHLIGHTS OF 2021-22

- Development of a bespoke St Chad's Curriculum focussing on St Chad's citizens celebrating pupil's spirituality, creativity and inclusivity.
- Maintenance of a stable learning environment, despite staffing and leadership changes and well received by parents.
- Secure Catholic ethos embedded across school culminating in Archbishop Stephen Wright visit to confirm the Year 6 pupils.

AWARDS AND ACHIEVEMENTS



- WoW Active Fitness Programme
- Establishment of a 26 place Nursery
- Introduction of Rocksteady Music Programme
- After school PE clubs' provision
- Whole school trip to Weston Super Mare

COMMUNITY EVENTS & FUNDRAISING



- MacMillan Coffee Morning
- Weekly Food bank contributions
- Cafod/Father Hudson's and other charity fundraising events led by individual classes
- Mini Vinnies charity work with St Vincent de Paul's church group

BUILDING IMPROVEMENTS



- Improvement of the Early Years outdoor learning environment.
- Improve the display boards in the school hall to enhance the Catholic Life of the school.
- Create a peace garden in the grounds of the school.

SURVEY HIGHLIGHTS

99%

pupils felt teachers help them to do their best work

98%

of parents felt their child is happy and safe at school.

OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** To ensure all pupils have the opportunity to meet success by accessing the St Chad's curriculum which supports pupils knowing more and remembering more.
- **OBJECTIVE 2** To improve the provision of Maths to ensure fluency is achieved to support the application and understanding of problem solving and reasoning.
- **OBJECTIVE 3** To demonstrate the school's commitment to Catholic Social Teaching by achieving the CAFOD Live Simply Award.
- **OBJECTIVE 4** To continue to develop the Well-being provision across school, implementing the Nurturing Practitioners recommendations.

St. John Bosco Catholic Primary School

HIGHLIGHTS OF 2021-22

- An improved, bespoke curriculum to meet the specific needs of all children within our diverse and inclusive community.
- Fantastic end of year attainment and progress in national tests.



AWARDS AND ACHIEVEMENTS



- Maintained English Hub status
- School Games Silver Award
- Sandwell Basic Skills Quality Mark

COMMUNITY EVENTS AND FUNDRAISING

- MacMillan Coffee Morning
- Raising money for a defibrillator
- Fundraising concert
- Brushstrokes appeal
- Link with Calverton House old peoples home
- Regular school-parish Mass
- School food bank
- Lenten fundraising for each class



BUILDING IMPROVEMENTS

- New play equipment in EYFS and KS2
- Refurbishment of EYFS area

OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** Maintain outstanding provision for all children in every classroom.
- **OBJECTIVE 2** Empower our pupils to be positive and proactive members of society.
- **OBJECTIVE 3** Develop the whole child by nurturing and celebrating their unique God-given talents.
- **OBJECTIVE 4** Retain high quality staff and governors. Support subject leaders to become 'experts' of their subject.
- **OBJECTIVE 5** Specialist support and provision for the most vulnerable children.
- **OBJECTIVE 6** Fully embed Catholic Social Teaching across the curriculum to empower our pupils to be positive and proactive members of society.

SURVEY HIGHLIGHTS

100%

of parents said that their child is happy and safe at our school.

100%

of our staff are proud to work at our school.



St. Joseph's Catholic Primary School

HIGHLIGHTS OF 2021-22

- Continued staff commitment to the Catholic Life and Mission of our school
- A curriculum which reflects our Catholic Faith and is also designed to celebrate the diverse and inclusive community effectively led by committed Subject Leaders
- Developing strong links with the local food bank
- Being able to resume whole school and Parish events throughout the year
- Having a swimming pool on site for all the children (Nursery to Year 6) to enjoy.
- Having a working school kitchen built to enable food to be cooked on site.



AWARDS AND ACHIEVEMENTS



An award given following a successful application process where we have shown that we understand Fairtrade and use Fairtrade products in school.

COMMUNITY EVENTS & FUNDRAISING

- Half-termly Parish Mass
- Christmas & Summer Fairs
- Weekly Mass and Assembly where parents are invited into school
- CAFOD Fast Days
- Work with the local foodbank
- Each class chooses their own charity to support



BUILDING IMPROVEMENTS

- Looking at the outdoor area to ensure it meets the needs of the children
- Redecoration of the classrooms

SURVEY HIGHLIGHTS

100%

of parents said they are happy with the school

100%

of parents said their child is able to take part in meaningful and enjoyable Catholic assemblies, masses, prayer gatherings and other acts of collective worship



St. Mark's Catholic Primary School

HIGHLIGHTS OF 2021-22

- Achieving School Games Gold Award for 2021/22
- Becoming a Trauma Informed Attachment Awareness School
- Fantastic KS2 results
- Sister Act Summer Performance
- School visit from MP Khalid Mahmood
- Converting to the SJB MAC



OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** All children receive a broad and balanced, inclusive and progressive curriculum, that prepares them for the next stage in their education.
- **OBJECTIVE 2** Ensure children recognise how they can make a highly positive, contribution to the life of the school and the wider community demonstrating Catholic social teaching principles.
- **OBJECTIVE 3** Ensure children in the Early Years Foundation Stage receive a rich curriculum experience that engages and inspires a lifelong love of learning.

AWARDS AND ACHIEVEMENTS



- Achieving School Games Gold Award for 2021/22
- Becoming a Trauma Informed Attachment Awareness School
- KS2 Results

COMMUNITY EVENTS & FUNDRAISING

- Y6 Café Project – children organised and ran a café from the school hall. Profits were used to organise a class trip to London.
- Year 4 pupils supported a local road traffic campaign to improve safety crossing outside Hamstead railway station – MP Khalid Mahmood visited school.
- Many of our children took part in the Commonwealth Games
- Black History Week in school – celebrating diversity and culture in our community
- Lent Fundraising Projects for Good Shepherd Appeal



SURVEY HIGHLIGHTS

99%
children feel happy at school
Children rated our school
4 and a half stars
out of 5



BUILDING IMPROVEMENTS

- Development of outdoor learning and recreational spaces.

St. Mary's Catholic Primary School



HIGHLIGHTS OF 2021-22

- Continued learning and outstanding staff collaboration
- A curriculum designed to celebrate the diverse and inclusive community
- The Archbishop celebrating Confirmation with our Y6 pupils.



OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** To develop our curriculum so our children know and remember more.
- **OBJECTIVE 2** To embed our phonics programme so our children are fluent readers and develop a love of reading
- **OBJECTIVE 3** To engage our children in active roles of planning and delivery of Prayer and Liturgy.

AWARDS AND ACHIEVEMENTS



- We raised £1200 for the Smile for Joel charity by completing a sponsored Soccer Star challenge.
- School community Platinum Jubilee celebrations bringing the home, school and parish community. A whole school dance was performed to 'Dancing Queen'.
- The school featured in the local press and on the local news for our fundraising for Ukraine, which was instigated by our Mini Vinnies.

COMMUNITY EVENTS AND FUNDRAISING

- MacMillan Coffee Morning
- Cafod & Good Shepherd fundraising during Lent
- Parent Coffee morning planned with guest speakers



SURVEY HIGHLIGHTS

96%
of parents said they are
happy with the school
99%
of pupils said they enjoyed
and were proud to be a
pupil at St. Mary's.

BUILDING IMPROVEMENTS



- Fire compliance work
- Development of outdoor learning and recreational spaces



Stuart Bathurst Catholic High School



HIGHLIGHTS OF 2021-22

- Section 48 Inspection outcomes: Outstanding in all categories
- Whole School Mission Week – Kenelm Youth Trust
- Continued dramatic increase in outcomes at KS4 and KS5
 - 2019 KS4 SPI -0.19 – 2022 KS4 SPI: +0.31
 - 2022 KS5: 54% Grades A*-B, 100% A*-E
- KS5 Destinations: 85% progressing onto university, 74% secured first choice, University of Oxford place for Medicine. Recruitment – 164 in Sixth Form.
- Whole school masses have resumed –employment of a Lay Chaplain
- Continued learning and outstanding staff collaboration
- A curriculum and designed to celebrate the diverse and inclusive community and extensive teaching training programmes



OUR PRIORITIES THIS YEAR

- **OBJECTIVE 1** To nurture a whole school love of reading with a particular focus on engaging boys and SEND students.
- **OBJECTIVE 2** To develop our curriculum to include new practical subjects including Food Technology and Creative Arts
- **OBJECTIVE 3** To introduce and monitor the school's new personal development programme in an effort to ensure every pupil aspires to do and be there best at all times.



AWARDS AND ACHIEVEMENTS

- Details of awards including the award logo: we are working towards our CAFOD Live Simply Award
- Teach first Ambassadors

COMMUNITY EVENTS & FUNDRAISING

- MacMillan Coffee Morning
- Cultural Heritage Week
- Global Food Festival
- Whispers of Hope Women's Refuge
- Ukraine Appeal
- Smile for Joel events
- Mission Week! KYT Team in school for one week.



BUILDING IMPROVEMENTS

- Once the school roof has been fully replaced we will focus on the decoration of all teaching rooms.
- To continue to invest in the school environment with student facilities in mind.



Financial Overview 2021/22



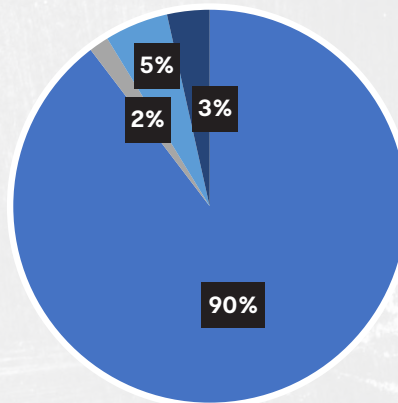
FINANCE SUMMARY

- Each year our MAC is entrusted with a significant amount of public funds in which to support our schools to allocate to key areas in order to deliver a quality education to the children in our care.
- In 2021/22 the MAC has committed to spending and allocating resources to meet the objectives of each school.

FUNDING INCOME

DfE/ESFA/Local Authority	£17,852,947
Other trading activities	£325,829
Other donations and capital grants	£1,042,782
Funds inherited on conversion	£694,940

2021/22 TOTAL INCOME

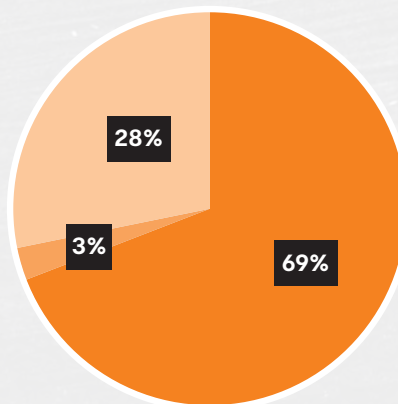


- DfE/ESFA/Local Authority
- Other trading activities / other Income
- Other donations and capital grants
- Funds inherited on conversion

EXPENDITURE

Staffing (including Agency)	£13,632,031
Premises	£525,855
Other costs	£5,560,272

2021/22 TOTAL EXPENDITURE



- Staffing (including Agency)
- Premises
- Other costs



Catholic Life and Spirituality

In June our schools leaders and governors joined together in celebration and reflection as part of the Birmingham Diocese retreat day, Living with the heart of Christ.

Stuart Bathurst Catholic High School received its Section 48 Inspection in April 2022. The school was recognised as **Outstanding** in all 3 categories and in all 9 sub-categories.

Leaders within the school and the RE department were recognised for delivering **outstanding student outcomes** and **excellent provision of Religious Education across all Key Stages**.

All aspects of Catholic Life and Collective Worship and opportunities for student’s faith, spiritual, moral, vocational and cultural development at Stuart Bathurst were highly praised and seen as inspirational for the students in their care.



The MAC journey so far...



SCHOOL DEVELOPMENT

- Support for SEND pupils and provision
- **395** pupils
- **59** pupils with Educational Health Care Plans
- Providing an inclusive education
- **837** pupils who are disadvantaged
- **665** pupils have English as an additional language
- **Leadership support** – enabling schools to develop and improve all 8 schools supported externally
- ECTs passing over last two years – **100% pass rate**

OPERATIONS

- Keeping our children and staff safe on our sites 3% incidents across the MAC
- Low staff turnover
- **91%** retention rate securing quality teaching in our schools
- Improved connectivity and computers for laptops and stations purchased

WORKING TOGETHER

- Improving learning in our schools actively seeking the voice of everyone
- **94%** of primary parents recommended our schools
- **98%** of primary and **80%** secondary parents say their child is happy at school
- Securing the future of Catholic education
- Charity and community support

IMPROVING COMMUNICATION FROM SCHOOLS AND THE MAC

- Newsletters
- Annual Report
- Websites
- Social Media

GOVERNANCE, COMPLIANCE AND COMMUNICATION

Providing each community with a local voice

61 Governors / trustees **407** Staff across the MAC **3240** Pupils in the MAC

EFFECTIVE GOVERNANCE

30
new governors and directors recruited

3
new local boards created

HOLDING OUR SCHOOLS AND LEADERS TO ACCOUNT

- **40** Local Governing Board meetings
- **15** Board of Director meetings

TRAINING & INDUCTION FOR GOVERNORS & DIRECTORS

- **70** Training sessions attended 2021/22



OUR SCHOOLS



Bishop Milner Catholic College

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Stuart Bathurst Catholic High School

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St. Chad's Catholic Primary School

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St. Joseph's Catholic Primary School

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St. John Bosco Catholic Primary School

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St. Mary's Catholic Primary School

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ST BERNADETTE'S
CATHOLIC PRIMARY SCHOOL

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